

Dr SV Sharma Deputy Director ISAC Address, for JCM meeting – 5th July

From the beginning JCM at ISAC has been very cordial with the ISAC management and its harmonious approach in resolving issues is worth mentioning. On the other side ISAC management has also provided the best possible benefits to its employees based on the requests and requirements of JCM. JCM along with management has always believed in mutual consensus to sort out issues with its employees or with the Management. In line with management, the welfare of the employees has been prime focus of JCM and has always worked to enhance the welfare of employees.

Coming to the achievements of ISAC,

The year 2013-14 was the most eventful period in the history of ISAC and ISRO. As you all know, we have successfully launched **five** spacecraft in 2013 namely SARAL, IRNSS-1A, INSAT-3D, GSAT-7, Mars Orbiter Mission while in 2014 till date we have successfully launched GSAT-14 and IRNSS-1B. Another notable achievement is the completion of enroute navigation certification of GAGAN that enables non aviation users to use GAGAN. I personally congratulate all of you for your significant contribution in these missions.

As committed, we have to be ready with IRNSS-1C, 1D and 1E by the end of this year. On the other hand, subsystem realization activities for IRNSS-1D are in progress. IRNSS-1E realization process is also on.

IRNSS 1A and GSAT-16 thermovac test is in progress while GSAT-6 is final phase of integration activities. GSAT-16 has to be launched by end of 2014 through a procured launch.

Being a forerunner for ISRO's 6 ton class of spacecraft, GSAT-11 subsystems realization activities are in full swing. Our future GEOSAT programme will derive its heritage if we successfully demonstrate GSAT-11.

At the same time, GSAT-15 and GSAT-9 activities are speeded up to meet project schedules. Necessary actions towards realization of future projects like, INSAT-3DR, GISAT, GSAT-7A are taken up.

We have to critically execute the Mars Orbiter mission insertion phase during September 2014 and look forward to the data reception from this mission.

ASTROSAT AIT activities are going on in clean room and we have to ensure that the spacecraft is launched by first quarter of 2015.

The configuration of Lander of Chandrayaan-2 has to be frozen so that fabrication activities can be initiated at the earliest.

Subsystem realization of Resourcesat-2A, Carto-2C, 2D and other spacecraft are taken up on priority. Similarly, future satellites like Oceansat-3, RISAT-2A, Cartosat-3, EMISAT etc are planned.

Apart from above projects many developmental activities catering to the requirements of Cartosat-3, GSAT-11, I-6K bus development, rendezvous and docking mission, GISAT, etc are in progress.

Infrastructure augmentation in the Centre has also seen a major progress. Inauguration of MGSE building at ISITE, Harness lab at ISAC, solar panel fabrication lab at ISAC , anechoic chamber at ISITE are some of the achievements in developing infrastructure for capacity enhancement. Construction activities of new clean room and HDI facility including MSA building at ISITE are under progress. Renovation of labs and sitting area is planned in a phased manner to improve the working environment of employees.

Aspects like training programmes for employees, employee's welfare activities, felicitation of employees on completion of 25 Years of service, inter centre sports activities; SC/ST conference, Women's day celebration, etc are other activities which are pursued to keep the morale of employees in high spirit.

Multi Utility complex at ISRO Housing Colony at Old Land, Indiranagar is ready. ISAC JCM has taken a lead in this activity which was executed by ISRO HQ. They have also taken efforts to plan and arrange departmental security for all Housing colonies in Bangalore.

JCM have been supporting management in all aspects in accomplishing our goals and targets. Most of our goals are achieved made by direct and indirect contributions from the entire staff of ISAC. Let's accelerate the pace and meet all the targeted goals. We must know **"Skill, Speed and Scale"** are the watch words. We must exploit the resources and every individual in the centre to achieve higher productivity.

I once again reiterate that, both JCMs at ISAC has all along been constructive in its approach and has been representing the genuine and pressing issues of employees. It is worth mentioning that both these associations at ISAC have a common mindset which has gone a long way in strengthening the cause of JCM and the goals of the organization. I expect a similar kind of support and encouragement in future from both associations in achieving our future targets.