

ADDRESS BY Deputy DIRECTOR, ISAC

Very good morning to all

1. Respected Chairman, ISRO Dr. K Radhakrishnan, Respected Prof Satish Dhawan Professor Dr V Adimurthy, Additional Secretary, DOS Shri Vijay Anand, Controller ISAC, Group Director, PPEG, President ISAC SC/ST association, Members of the organizing Committee, delegates, senior colleagues from various ISRO Centres and all my dear colleagues gathered here, a warm wellcome to you all.
2. Today is the land mark day. We are organizing a conference which is first time for ISAC. Today we have gathered here to provide a platform to showcase and recognize the contributions made by the SC / ST members of the organization to further motivate them for continued service to the Department.
3. India is a welfare state, committed to the welfare and development of its people and of vulnerable section in particular. Socially deprived groups like the Scheduled Caste / Scheduled Tribes have received special focus over the years for their social and economic development. For the well being of the community, special target oriented programmes are being implemented through various schemes.

4. Dr B R Ambedkar, who dedicated his life for the cause of upliftment of weaker section of the society, was determined to enable quality education, resources, socio economic and political status this section. To facilitate these, Dr Ambedkar as the first law minister of the country and Chairman of the Constitution Drafting Committee was instrumental in devising various schemes and policies. He says that *“For a successful revolution it is not enough that there is discontent. What is required is profound and thorough conviction of the justice, necessity and importance of political and social rights for all”*
5. “Be educated, be organized and be agitated” was his call for the citizen of this country. However with the various measures instituted by the constitution it took a long way to ensure that members of SC / ST in India received the rights due to them as citizens, education is the binding force to ensure their integration into the mainstream society. Access to higher education acts as a key tool for the individuals to achieve greater heights in the field of science & technology.
6. ISRO is one of the premier organizations of the country in the field of research and development with the basic vision of serving the common man. ISRO has steadily contributed to the development of the nation through its multifarious programmes. The road map laid by the great leaders like Dr. Vikram Sarabai and Prof. Satish Dhawan has ensured

- sustained rapid growth over a period of five decades and has led for achieving self reliance with state of the art technology.
7. ISRO has a unique work culture which provides a common platform for all in every arena where individuals can exhibit their talent to the fullest extent. The distinct feature of ISRO culture is team work and open review system wherein the ideas from across sections are valued. ISRO comprises of people from diverse culture, community, language and tradition who work shoulder to shoulder and converge in ensuring success of each and every mission.
 8. ISRO Satellite Centre has inherited all these qualities and over the past four decades, ISAC has realized around 68 missions with the year 2013 – 2014 being very special to us. We were able to place in –orbit 6 satellites and the unique Mars Orbiter Mission is the major highlight amongst these. The momentum set has to be sustained in order to meet the 12th five year plan targets. Also ISAC should keep in pace with the global cutting edge technologies in order to remain second to none in the area of space technology. To achieve this, we need dedicated services from the ISAC fraternity including SC / ST community in technical and administrative areas.
 9. It is to the credit of this group that despite there being no reservation for Group A technical cadres in DOS / ISRO majority of SC / ST members have occupied the posts

through sheer merit. The very fact of organizing such conferences makes it evident that the Department has the conviction for the development of all categories of employees.

- 10.** I am happy that ISAC is hosting this Conference on Scientific Research and Development by SC / ST Scientists and Technologist of DOS / ISRO where in around 650 delegates from all the Centres are participating. **I wish this two days conference a grand success. Thank U**